



P2M Project Manager - Europe

Context

We are now recruiting for a P2M Project Manager to make a difference in our European team by supporting with the delivery of key projects to enable strong plans for growth across the McVitie's Europe Sweet and Savoury branded business.

You will be responsible for timeline planning and delivery of EPD (variants of existing product formats) and pack change projects from Definition through to launch and post launch review within the pladis stage and gate process. This involves management of cross functional teams across the European region, pladis group sites and 3rd party suppliers.

Ensure that all key functions across Supply Chain, Marketing, Sales, Procurement, Finance and Technical understand their roles and accept their responsibilities to ensure excellent delivery of all projects. Including ensuring that day to day processes run efficiently to deliver best in class support to the marketing team by:

- Raising Acorns to set up at material master data and confirm prime costs
- Raising SKU data in SAP workflow
- Managing and tracking the artwork process on projects ensuring that key milestones are met

You will also be responsible for providing accurate and timely project status report information highlighting compliance to plan, key issues and risks.

Key accountabilities and deliverables

You will be responsible for the delivery of EPD and product and pack change projects, which support strong plans for growth across the McVitie's Europe Sweet and Savoury branded business. Your responsibilities will also focus on the following key areas.

- Detailed planning and identification and signalling of all risks and responsibility for initiating corrective action. Ensure tight control of project scope with clear approval process through and including presentation of project updates and gate passing request to the RGR for all projects and any change in scope. This requires working collaboratively with Marketing, Commercial, Finance and Supply Chain to ensure that all inputs from key functions are delivered on time.
- Initiating the artwork process for all projects in scope for transfer of files from repro houses to printers.
- Running project meetings with the manufacturing sites to ensure that project and/or pack change plan is reviewed and agreed with sites.
- As part of the artwork change, process manage the packaging run out plan to minimise packaging write off. Ensure top up decisions are appropriately approved.
- Arbitrate and resolve conflict and interface problems within individual projects, assure timely adaptive action is taken
- Continually challenge the status quo and recommend and implement changes and to continuously improve how we deliver projects to drive Best Practice within pladis Europe region



Essential Experience, Skills and Qualifications

- Broad understanding of business process across relevant functions eg. Supply Chain, Marketing, Finance, Technical
- Previous / relatable experience of Project Management

Desirable Criteria:

- FMCG experience
- Microsoft Project Office
- Previous experience of managing artwork change process
- Knowledge of print design and packaging processes
- Understanding of SAP systems

What we're looking for

As proud bakers and chocolatiers and custodians of iconic global brands, we don't compromise on the quality of ingredients in our products or on the people we hire. We are looking for entrepreneurial spirits who share our passion for bringing happiness to our consumers and who embody our Winning Traits.

We're not for everyone and that's OK; you need to be purpose-led, resilient and positive to succeed here because we expect pace and agility, we insist on collaboration and demand accountability. But if that is your thing, then pladis offers global ambition, a clear Vision and roadmap for success, challenge, and unrivalled opportunities to learn and make an impact.

Winning Traits and Behaviours

- Purpose Led - Energised by our promise to deliver happiness to the world with every bite.
- Agile - Ever evolving, never satisfied and never standing still.
- Collaborative - Works with others for mutual success, transparent, a win-win seeker
- Positive - Self-motivated, optimistic, courageous and inspiring.
- Resilient - Quick to adapt to change, fast learner and persistent in the face of setbacks.

Goal 21 is the roadmap for success for the pladis family of companies. It defines the way things are done, and gives us the powerful tools and motivation we need to win, defines what it will take for us to achieve our Central Idea ("to promise happiness to the world with every bite") and unifies our journey across the wider Yildiz Holding family of companies. The product of our combined experiences, GOAL21 is an acronym that looks forward to 2021 and describes four powerful enablers that will differentiate us in the market, helping us to achieve commercial success in our markets and inspiring us to win:

GOYA - Actively engaging with the wider world, not being trapped in the narrow world of our normal experience ·
0 Defect – Continually raising our standards, not fearing failure if failing leads to being better · Alignment – Working together towards a common goal while respecting diversity, it is fair decision making not consensus or compliance · Leader - Aspiring to be the leader in a selected category, geography or market

Are you interested?

To apply for this job, please send your letter of application and resume to **Ms. Ruth Haydon** ruth.haydon@pladisglobal.com or click on the link below.

<http://www.pladisglobal.com/careers/detail/?nPostingID=4858&nPostingTargetID=19993&option=52&sort=DESC&respr=1&ID=QCCFK026203F3VBQB8MQW8MFD&Resultsperpage=10&lg=UK&mask=ubcareers>