



## S&OP Controller - pladis Europe

Do you like to be responsible to manage the Demand Planning process (baseline, promo, NPD/EPD) and be accountable for the Supply Planning of Europe-factories to optimize line utilization (seasonality, promo volatility, intra-site & inter-site capacity management). Then we are looking for you!

### Context

The role of **S&OP Controller** is to lead the Sales and Operation Planning process to manage overall supply chain costs, deliver customer service expectations through asset utilization and optimize inventory holding across the Europe Business for short, medium and long term supply and demand alignment, whilst supporting delivery of the most optimal profitable business plan.

Additionally this role will drive the S&OP process to achieve a high level of visibility & alignment across Senior Leadership teams delivering excellent execution and effectiveness through the Europe organization. With your team (three direct reports, two functional reports) you work closely with other departments.

### Our business

Yildiz Holding, CEEMEA's largest food organization, brought its business in cake and chocolate together under the new global company: pladis ([www.pladisglobal.com](http://www.pladisglobal.com)). pladis is a global leader in biscuits and confectionery, with operations in 120 countries in Europe, Middle East, Africa, Asia and America. Under pladis are 36 plants in 13 countries with over 26,000 employees. With the pursuit of "we promise happiness to the world with every bite," the organization enriches consumers with products in sweet and savory biscuits, wafers, cake, chocolate, gum and candy.

### Key accountabilities & deliverables

- Resolves demand & supply reconciliation issues with S&OP-Board;
- Leads development and implementation of Supply Chain Information/ Technology Systems for the end to end planning process;
- Lay-out inventory planning in line with evolving customer service requirements and inventory reduction policy, keeping focus on end-to-end optimized supply chain planning;
- Develop continuous improvement initiatives to increase forecast accuracy and reduce safety, cycling and strategic stocks;
- Report S&OP KPI's and develops issue resolution to projected service or inventory holding risk;
- Participates and leads cross-regional and cross-functional projects;
- Contributing to supply chain strategy development projects and implementation;
- Lead S&OP developments and manage S&OP elements of supply chain investments and strategy deployment projects;
- Liaise with the strategic planning controller to identify long-term capacity constraints and solutions;
- Manage the Demand & Supply Planning team in their decision making processes, develop their competencies and personal development plans, as well as drive and manage their performance to objective.



### **Who we are looking for**

You are a team player and know how to inspire people to act and perform. You will have a mindset to drive performance and create a high performing team. You have affinity with brands, food and have commercial awareness. People describe you as resilient and a hands-on manager who drive the decision making process. You like to build on strong interpersonal and influencing skills to gather commercial, manufacturing, logistics managers into resolution of demand & supply planning issues. You like to drive for standardization and simplification.

### **Must have**

- Graduate university;
- Minimum of 5yrs+ relevant Supply Chain Business experience;
- Experienced in people management coaching teams, strong communication skills and ability to develop senior management recommendations;
- Excellent knowledge of ERP (Sales & Distribution, Planning), planning and Data warehouse systems;
- Project Management skills and experience;
- Languages fluent spoken & written: English.

### **What do we offer?**

This role offers the opportunity to work in an international organisation with a Dutch character. With the commercial offices situated on the Royal Verkade factory site in Zaandam, the Netherlands, the location for this role allows the S&OP Controller to work in very diverse multidisciplinary teams. An unique challenge for a strong and dedicated S&OP Controller, proven to have been successful in contributing to growing the business with project management skills. This is a unique opportunity to play a key role in an exciting, fast growing business. The responsibilities are diverse and there are opportunities for development and growth.

### **Are you interested?**

To apply for this job, please send your letter of application and resume to Koninklijke Verkade NV, Ivar van de Reep, HR Director NL, at [werkenbij@pladisglobal](mailto:werkenbij@pladisglobal).