



Commercial Finance Analyst Eastern & Southern Europe

We are looking for a Commercial Finance Analyst. Do you want to work at an A-brand organization with Verkade, Sultana, Godiva and McVitie's as the most important brands? Then we have an interesting vacancy for you!

Our business

Yildiz Holding, CEEMEA's largest food organization, brought its business in cake and chocolate together under the new global company: pladis (www.pladisglobal.com). pladis is a global leader in biscuits and confectionery, with operations in 120 countries in Europe, Middle East, Africa, Asia and America. Under pladis are 36 plants in 13 countries with over 26,000 employees. With the pursuit of "we promise happiness to the world with every bite," the organization enriches consumers with products in sweet and savory biscuits, wafers, cake, chocolate, gum and candy.

Pladis has a great opportunity for a commercial finance analyst to join the team managing region Eastern & Southern Europe. This region is a fast-growing region with massive opportunities. There is likely to be significant investment in the region over the next three years to drive growth (both Organic and Inorganic growth).

At present, the region is working with many different administration and management information systems. There are huge opportunities to improve quality and efficiency of Finance support

The **Commercial Finance Analyst** will support the expansion of the business by developing tools to provide clear insightful analysis of performance, great decision support and excellent governance in close cooperation with business partners. The role will be based in Zaandam, The Netherlands and will be reporting into the Finance Director - Europe. The role will require regular travel.

Key responsibilities

To influence and support maximizing value creation and the growth agenda with insightful and actionable financial analysis for all significant investment decisions in the region;

- Work with the commercial managers to ensure that business performance is clear and the drivers of performance are understood.
- Drive planning processes for the region including forecast and budget.
- Support development of standard decision support tools that facilitate consistent, insightful evaluation and actionable analysis in a fast-paced environment.
- Challenge and evaluate key investment decisions to assess their delivery including marketing and trade investment, acquisition opportunities, capital investment appraisal and other ad-hoc projects.
- Maintain/Develop effective relationships with the regional leadership team.
- Proactively challenge the 'status quo' to improve how things work.
- Coach business partners in financial understanding and use of standard finance tools. Monitoring of factory financials, TP's and establishing controls whilst building distribution capabilities in the region. Besides manage monthly commercial reporting.



Who you are

Essential

- University degree in Finance or similar qualification
- 2 – 5 years relevant work experience in decision support roles
- Excellent language skills in English: Business Discussion (fluent written and spoken)
- Strong Financial Analysis and modelling skills including investment appraisal techniques
- Proven track record of delivering robust and insightful financial analysis
- Excellent command of MS Office applications, especially Excel

Desirable

- Experience of working with Commercial or Supply Chain business partners
- International experience
- Track record of working with Senior management
- Experience of planning and forecasting

Behaviours / Attributes

- Analytical thinking
- Effective communication & influencing skills
- Ability to challenge and show initiative
- Ability to work with cross functional teams
- Can-do attitude and getting things done mindset
- Attention to details, drive quality improvement

What we offer?

This role offers the opportunity to work in an international ambitious organization. With the European HQ offices situated on the Royal Verkade factory site in Zaandam, the Netherlands, the location for this role allows the Commercial Finance Analyst to work in very diverse multidisciplinary teams. The culture is informal and from day 1 you will get a lot of responsibilities to show your capacities. This is a unique opportunity to play a key role in an exciting, fast growing business.

Are you interested?

To apply for this job, please send your letter of application and resume to werkenbij@pladisglobal.com attn Ellen Vogel, HR Business Partner.